



BRITANNIA
EDUCATION
TRUST

Uniform Policy

2026/27

Britannia Village Primary School Uniform



Royal Wharf Primary School Uniform



Uniform expectations at both schools

Item	Requirement
Top	Polo shirt either with the pupil's school logo or plain
Outer layer	Sweatshirt either with the pupil's school logo or plain
Lower garment	Plain black tailored trousers, knee-length skirt, pinafore dress or tailored shorts
Reception option	Plain black jogging bottoms may be worn instead of tailored trousers
Summer option	Blue checked school-style dress

Item	Requirement
Socks/tights	Plain white or black socks or tights
Footwear	Plain black, closed-toe, secure school shoes or plain black trainers
Outdoor coat	Warm, weather-appropriate coat; reflective detail is encouraged for visibility
Modesty shorts	Plain black cycle shorts may be worn under skirts or dresses

1. Purpose and scope

Britannia Education Trust expects pupils at both of its primary schools (Britannia Village and Royal Wharf) to wear the approved school uniform when attending school and, where notified, when representing the school at an event. This policy applies to pupils in Reception to Year 6. The wearing of uniform in Nursery is optional.

The uniform supports a shared identity while remaining practical, inclusive and affordable. It is intended to:

- promote pride, belonging and a sense of community;
- support equality and reduce pressure to wear fashionable or expensive clothing;
- be comfortable, safe, durable and suitable for learning and play;
- give parents choice by keeping branded items and specialist requirements to a minimum; and
- ensure cost is not a barrier to admission, attendance, participation in PE or wider school life.

It should be noted that each school has its own uniform colours and specifications, reflecting its individual identity within Britannia Education Trust. The requirements for each school are set out separately in this policy.

2. Legal and guidance framework

The Board of Trustees determines the Trust's uniform requirements. In developing and applying this policy, the Trust will:

- have regard to the Department for Education's statutory guidance, Cost of school uniforms (updated July 2026), issued under the Education (Guidance about Costs of School Uniforms) Act 2021;
- comply with the legal limit, in force from 1 September 2026, of no more than three compulsory branded uniform and PE items for a primary pupil;
- have regard to the Department for Education's non-statutory guidance on developing school uniform policy;
- comply with the Equality Act 2010 and Human Rights Act 1998, including the duty to make reasonable adjustments for disabled pupils; and
- take account of safeguarding, health and safety, wellbeing, attendance and the views of pupils and parents.

Schools are not legally required to adopt a uniform. However, the Trust has chosen to do so.

3. Principles of affordability

Cost and value for money are a high priority. The Trust will consider both the cost of each item and the total cost to a family, including the likelihood that pupils will need spare items or replacement sizes.

- Only three branded items are offered: the school-logo polo shirt and the school-logo sweatshirt or cardigan, as well as the school-branded book bag. This is within the statutory maximum of three branded items for primary pupils.
- All other required items are generic and may be bought from any retailer, including supermarkets and second-hand providers, provided they meet the plain colour and practical requirements below.
- The Trust will avoid frequent changes and will provide a reasonable transition period where a change could otherwise waste serviceable uniform.
- No additional kit will normally be required for extracurricular activities or inter-school competitions; where specialist or branded kit is needed, the school will lend it without charge.
- The Trust will review supplier arrangements, quality, durability and pricing, avoid cashback arrangements, and ensure any exclusive contract is justified, regularly competed and re-tendered at least every five years.
- Parents, carers and pupils will be consulted about cost when significant changes are proposed.

4. Required everyday uniform

Pupils may choose from the options below. Items are not assigned by sex or gender.

Item	Requirement
Top	Polo shirt either with the pupil's school logo or plain
Outer layer	Sweatshirt either with the pupil's school logo or plain
Lower garment	Plain black tailored trousers, knee-length skirt, pinafore dress or tailored shorts
Reception option	Plain black jogging bottoms may be worn instead of tailored trousers
Summer option	Blue checked school-style dress
Socks/tights	Plain white or black socks, or plain black tights
Footwear	Plain black, closed-toe, secure school shoes or plain black trainers
Outdoor coat	Warm, weather-appropriate coat; reflective detail is encouraged for visibility
Modesty shorts	Plain black cycle shorts may be worn under skirts or dresses

5. PE days and PE kit

Pupils may wear their PE clothing for the whole school day on the day or days when their class has PE. Families will be told the relevant days.

On PE days children should wear:

- the normal school polo shirt (a separate white or sports shirt is not required);
- plain black shorts (not cycling shorts) or plain black jogging/track bottoms, without visible stripes, large logos or branding;
- plain black trainers; and
- the normal school sweatshirt or cardigan for warmth.

Long hair must be secured for PE. Jewellery and watches must be removed in line with the school's PE safety arrangements. The Trust recommends that, on PE days, children should not wear earrings, in line with the Trust's safety arrangements.

6. Appearance, jewellery and safety

Requirements will be applied proportionately, sensitively and without unlawful discrimination.

- Jewellery is not permitted except a wristwatch and small stud earrings. Hooped earrings must not be worn. Smart watches and watches with games, cameras or communication functions are not permitted. The Trust recommends that, on PE days, children should not wear earrings, in line with the Trust's safety arrangements.
- Hair accessories should be simple so as to not distract from learning.
- Make-up and nail polish are not appropriate for school.
- Footwear must be secure, supportive and suitable for active primary-school life. High heels, platform soles, open-toe or backless footwear are not permitted. Wellington boots may be worn for the journey in severe weather, but pupils should change into suitable indoor footwear where requested. In warm weather, closed-toe sandals can be worn in the summer.
- Hair should be safe and practical for learning and activity. The Trust will not discriminate on the basis of natural hair texture or protective hairstyles associated with race, culture or religion. Long hair must be tied back when needed for safety.
- Head coverings and items worn for religious, cultural, disability or medical reasons will be accommodated wherever reasonably possible, subject only to proportionate safety or safeguarding requirements. Head coverings should be in line with uniform expectations regarding colours.

7. Equality, inclusion and reasonable adjustments

The same range of uniform options is available to every pupil.

The Trust will consider individual requests for variations or reasonable adjustments relating to disability, special educational needs, sensory needs, medical conditions, religion or belief, race, culture, gender reassignment or another relevant circumstance.

No pupil will be prevented from taking part in the school day, including PE, because their family cannot immediately provide the correct attire.

Parents should discuss requests for reasonable alterations to the school uniform with the Headteacher or designated senior leader. Decisions will be made through consultation, recorded where appropriate and reviewed if circumstances change.

8. Purchasing, second-hand uniform and financial support

Current supplier details, prices, ordering arrangements and the location/timing of second-hand provision will be published clearly on each school's website for current and prospective parents.

Generic items may be bought from any retailer.

- Good-quality donated uniform will be made available through community-led sales, swaps or the local School Uniform Bank, with access that does not depend on attending a paid event.
- Families may approach the school office confidentially for help with uniform costs or access to second-hand items.
- Where available, the school may provide, lend or subsidise items according to need and available stock or funding.
- A pupil experiencing financial hardship will not be denied classroom teaching, PE, breaktime, an educational visit or an extracurricular activity because of uniform.

9. Equipment and labelling

Pupils should bring a school-branded school bag.

Pupils should bring a clearly labelled refillable water bottle containing water.

All clothing, bags and equipment should be clearly labelled with the pupil's name. Unclaimed items will be held for a reasonable period before being donated, recycled or disposed of.

10. Responsibilities

The Board of Trustees will

- approve and review this policy and ensure it has regard to statutory cost guidance;
- ensure the compulsory branded-item limit and equality duties are met;
- scrutinise affordability, supplier arrangements and access to second-hand uniform; and
- consider evidence from consultation and equality impact assessment when changes are proposed.

Headteachers and school staff will

- publish and explain the requirements clearly, including what is required, optional, branded and generic;
- apply the policy fairly, consistently and sensitively;
- identify and offer support before responding to non-compliance; and
- keep practical arrangements and website information up to date.

Parents and carers will

- support their child to attend in suitable uniform and label belongings;
- contact the school promptly if cost, availability or individual needs create a difficulty; and
- raise requests for adaptations so these can be considered constructively.

Pupils will

- wear the uniform as set out in this policy;
- look after their uniform and equipment; and
- tell an adult if they are worried about uniform, cost, comfort, bullying or discrimination.

11. Non-compliance

Uniform concerns will be handled in line with the school's behaviour policy - fairly and proportionately. Staff will first consider whether non-compliance arises from financial hardship, availability, disability, medical or sensory need, religion or belief, family circumstances, attendance concerns or another factor outside the pupil's control.

The school will normally work with the pupil and family, offer practical support and agree a reasonable timescale. A pupil will not be excluded from teaching or ordinary school activities solely because their

family cannot afford or immediately obtain the correct uniform. Any disciplinary response must comply with the behaviour policy and relevant statutory guidance.

12. Concerns and complaints

Questions, requests for support or requests for an individual variation should be directed initially to the school office, Headteacher or nominated senior leader. Concerns that are not resolved informally may be raised through the Britannia Education Trust Complaints Policy. Complaints about supplier quality or service may also be raised through the supplier's complaints procedure.

13. Publication, monitoring and review

This policy will be published on the Trust and both school websites and made accessible to current and prospective parents. The Trust will review it at the date shown on the cover, sooner if guidance or legislation changes, or before making a significant uniform change. Reviews will consider affordability, branded-item compliance, equality impacts, parent and pupil feedback, supplier performance, second-hand access and any effect on attendance or participation.